

TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

March 19, 2013

Since the report of January 24, 2013:

- Four new complaints were logged, one of which spans two categories, and thus is captured under both 'Pay and Benefits' and 'Work Assignment and Employee Placement'.
- No new Grievances were filed.

Active Complaints:

Category	Number	Sub-Category
Pay and Benefits	4	Classification (1) Inappropriate Pay Rate (1) Employee Expenses (1) VPP (1)
Work Assignment and Placement	8	Classification (1) Workload (1) Interpretation of CA (1) RTW Accommodation (1) Acting Appointments (2) Position Transfer (1) Unfair Treatment (1)
Other Issues	3	Disability (1) Respectful Workplace (1) PP&R Comments (1)
TOTAL ACTIVE COMPLAINTS	14	

Active Grievances:

Category	Number	Sub-Category
Pay and Benefits	11	Overtime - Callout (6) Overtime (2) Classification (2) Hours of Work (1)
Work Assignment and Placement	6	Acting Appointments (3) Non-Selection (1) Graduate Hiring (1) Disciplinary Transfer (1)
Other Issues	12	Discipline (5) Termination (3) Reporting Obligations (2) Union Rights (1) Respectful Workplace (1)
TOTAL ACTIVE GRIEVANCES	29	

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime (1)

Arbitrations for Judicial Review:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime - Callout (1)

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate